

Labor and Employment Concentration

Concentration Coordinator: Professor Roger Hartley (hartley@law.edu)

I. Foundation Courses

All students must complete Administrative Law. Students also must complete two (2) courses from the Foundation Course Menu:

Foundation Course Menu

| Name of Course | Number of Credits |
|--|-------------------|
| Administrative Law | 3 |
| <i>Students must also complete any two of the following:</i> | |
| Civil Rights Law | 3 |
| Labor and Employment Law | 3 or 4 |
| Fair Employment Law | 2 |

II. Electives

Students must complete at least two (2) additional courses. These courses may be courses either from the Electives Menu or courses from the Foundation Course Menu that were not taken to satisfy the Foundation Course Requirement.

Electives Menu

| Name of Course | Number of Credits |
|--|-------------------|
| ERISA: The Labor Management Perspective | 3 |
| Federal Courts | 3 |
| Gender, Law and Policy | 2 |
| Immigration Law: Deportation and Asylum | 2 |
| Immigration Law: Employment, Family & Naturalization | 2 |
| Labor Relations Law in the Public Sector | 2 |
| Legal Rights of People with Disabilities | 2 (opt. QP) |
| Practice and Procedure Before the NLRB | 2 (opt. QP) |

III. Writing Requirement

Students must take one of the following courses. A course taken to satisfy one of the two elective course requirements also satisfies the writing requirement if the student completes a Qualifying Course Paper for the course.

| Name of Course | Number of Credits |
|---|-------------------|
| Any course with a Qualifying Paper <i>if on a labor or employment law topic</i> | |
| Directed Research <i>if on a labor or employment law topic</i> | 2 |
| Law Journal Writing <i>if on a labor or employment law topic</i> | 2 |

IV. Transition to Practice

Students must take one of the following courses. We recommend that students take the Labor and Employment Law Litigation Capstone, if possible, but recognize that for scheduling and other reasons the listed clinic course may be taken.

| Name of Course | Number of Credits |
|--|-------------------|
| Labor and Employment Law Litigation Capstone | 3 |
| CCLS: The General Practice Clinic (on unemployment compensation matters) | 6 |

V. Externship Recommendation

An externship relating to labor or employment law is recommended but not required.